PERSONAL AI MENTORSHIP

Know what to change. Build it with AI.

Personal AI mentorship for agency HR and People & Culture leaders. Understand the problem, make a stronger case and put a useful change into practice.

The requests keep coming. Employee insight, business context and decisions sit in different places.

We'll work on one real agency priority, using AI to organise the evidence, explore responses and test a useful change.

You get personal coaching as you practise, with a method and working context you can keep using.



WHERE WE START

Your work. Your starting point.

For agency HR and People & Culture leaders already using tools such as ChatGPT or Claude. Bring a real priority and time to practise. We start with your tools and use only information you have permission to share. No coding needed.

I'll work personally with around three or four mentees.

STRUCTURE, WITH ROOM TO ADAPT

Choose a useful outcome. Adapt as you learn.

01

Understand your starting point

Explore your agency, current AI setup and the People problem you want to understand.

A useful outcome to work towards.

02

Agree a plan

Choose the first priority. Agree calls, fee, practice and support before you commit.

A clear scope and price.

03

Build and practise

Use AI on your priority. Gather employee stories where useful, compare responses and test a small improvement. Practise with feedback.

A method you can use yourself.

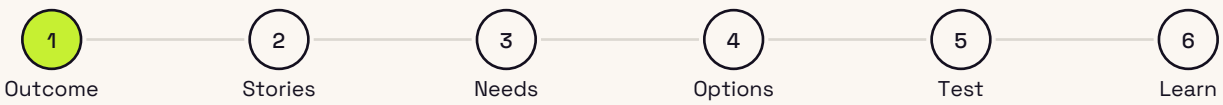
04

Review and adapt

Check what helped, what remains uncertain and what to try next. Keep the learning and adjust the plan.

Learning that carries forward.

The People Discovery Method



The People Discovery Method connects an outcome, employee stories, needs, options, tests and learning. Your People brain keeps useful context, sources and decisions together. This is my independent application of product thinking and continuous discovery, informed by Teresa Torres and Dart Lindsley.

Explore the interactive method

POSSIBILITIES, NOT A FIXED SYLLABUS

Work on something you already need.

Make a stronger case

Connect what people experience with an outcome the business cares about.

Show the evidence and the gaps.

Choose what matters

Understand the friction before choosing which change to make.

Keep talking to employees.

Keep what you learn

Organise useful sources, decisions and lessons so your work builds over time.

Check the sources. Keep it current.

Your judgement stays central.

AI helps organise the work. You check the sources, ask what is missing and decide what to do.

Support while you try it.

Private working calls, practical homework, guides and Slack feedback between sessions. We agree support dates and response times before you commit. Calls can run longer when we both have time.

If you want to keep building

Ongoing coaching is optional and quoted separately. Group learning starts when at least two mentees participate. Confidential work stays in an agreed private space. There is no automatic ongoing enrolment.

Your proposal sets out the fee, calls, outcomes, support dates, response times, scheduling and cancellation terms. Software costs are separate and agreed first. Larger software builds, migrations and specialist legal advice need a separate scope.

A PRACTITIONER ALONGSIDE YOU

A little about me.

My experience includes People leadership and AI implementation at Tier 11, and co-founding SuperHired. Before that, I served as an infantry officer, completed a Master's in Strategic Human Resource Management and worked in paid media and client growth. I've built an agency People function and worked on applying AI across the business. I'll bring that experience to your task, explain the thinking and help you practise it yourself.



Let's find your starting point.

Apply for mentorship through a free 30-minute fit call. We'll discuss your agency, your current AI setup and one priority. If we both see a fit, I'll send a proposal.

Apply through a free 30-minute fit call

Recordings, testimonials and reuse of identifiable material each need separate agreement, including employer permission where relevant. Mentorship does not require appearing in a course. This is Josh's independent offer, not a Teresa Torres programme or certification.

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